

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages payable to employees in the Employment in "HORTICULTURE" in Part-II of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 72

Dated.18.07.2012

Read the following:-

1. G.O.Ms.No.88, Labour, Employment, Training and Factories (Lab.II) Department, dated 14.12.2006.
2. G.O.Rt.No.932, Labour, Employment, Training and Factories (Lab.II) Department, dated 11.06.2009.
3. From the Commissioner of Labour, Lr.No.N1/621/2009, dated 07.04.2011.

-- o0o --

ORDER:

The Commissioner, Printing, Stationary and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing Stationary and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The M (LETFB & ITIs)

The PS to Principal Secretary, LET & F Department.

The PA to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each categories of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "HORTICULTURE" included in Part-II of the Schedule to the said Act in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.26, Part-I Extraordinary, dated 22nd January, 2010 vide G.O.Rt.No.932, Labour, Employment, Training and Factories (Lab.II) Department, dated 11th June, 2009 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE
NAME OF THE EMPLOYMENT: HORTICULTURE

Sl. No.	Name of the Category	Basic Wage Rs.
(1)	(2)	(3)
1	Manager / Horticulturist	8494/-
2	Supervisor	7904/-
3	Junior Horticulturist / Clerk / Typist / Computer Operator	7365/-
4	Nursery Assistant / Temperature Operator / Electrician	6233/-
5	Driver / Tractor Driver	7365/-
6	Kismis Sorter / Kismis Packer / Watering Plants including sowing seeds / Digging, Spraying Pesticide, Ploughing / Wedding by spades and preparation of beds, Plantation, Grafter / Matchman / Plucking of Fruits, Vegetables and Flowers / Cutting of Branches, Casual Labour, Mali / Gardener	5649/-

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are to be linked to the Consumer Price Index Numbers for the Agricultural workers at 589 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Agricultural Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 589 Agricultural CPI points, an increase of Rs. 9.59 (Rupees Nine and paise fifty nine only) per point per month shall be paid as dearness allowance to all the categories covered in the scheduled employment.

NOTE:-

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, doing the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a week.
3. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT